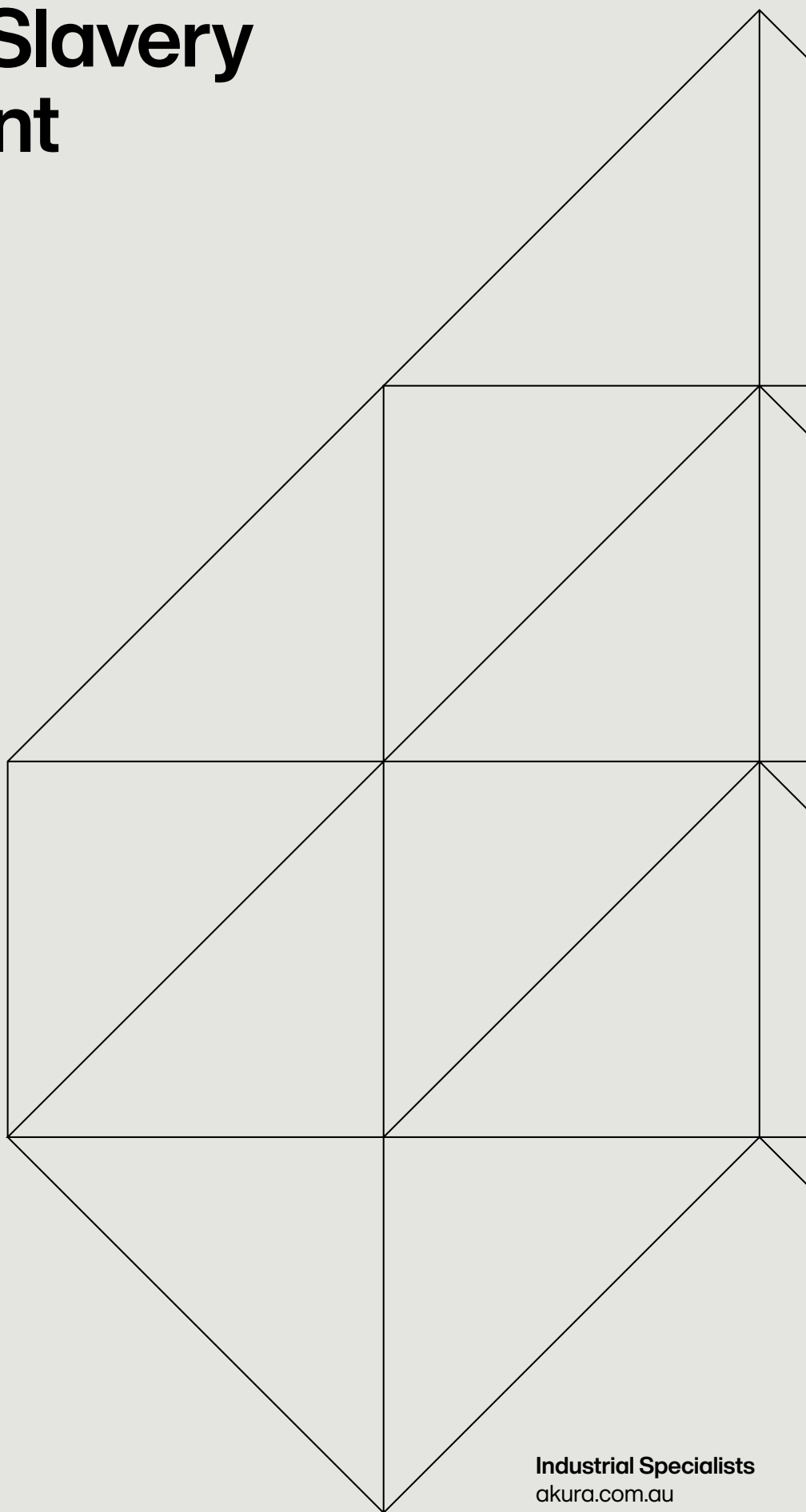


Version 1.0

Modern Slavery Statement



Akura

Industrial Specialists
akura.com.au

Akura Pty Ltd (Akura) and its reporting entities are committed to working towards the elimination of all forms of Modern Slavery within our own businesses and those of our partners and suppliers.

Akura have developed this Statement to communicate to our employees, partners and suppliers the seriousness with which we take our obligations to ensure that all steps are taken to remove any form of Modern Slavery from our operations and supply chains. Additional Internal Policies and Procedures not detailed in this Statement also apply to ensure our people understand and comply with Modern Slavery moral and regulatory obligations.

Akura has a zero-tolerance attitude towards the use of “The Worst Forms of Child Labour”, “Forced Labour”, “Debt Bondage” and all of the other forms of Modern Slavery as defined in the Modern Slavery Act 2018 (Commonwealth), in its own operations or those of its suppliers.

We encourage staff to be vigilant in their observations and encourage the reporting to Senior Management of any concerns they have surrounding this issue, either within our own operations, or within those of our suppliers.

Akura have committed to abide by the requirements of the Modern Slavery Act 2018 (Commonwealth), including the provision of an annual “Modern Slavery Statement” (“Statement”).

If any of our policies conflict with the applicable law, we will follow the law, while trying as far as possible, to act in accordance with the spirit of our Policies. Where our Policies go beyond what is required in the applicable legislation, we will operate to our Policies.

Our approach to elimination of modern slavery and the standards we set for ourselves and the people with whom we work, are consistent with The Ten Principles of the UN Global Compact.

This Statement should also be read in conjunction with our Akura Code of Conduct and our Modern Slavery Charter for Suppliers & Service Providers.

Akura are committed to the continual improvement and review of our processes regarding this issue and to working with our partners and suppliers to continually improve and review theirs.

***Breach of Policy Application —
Failure to follow this Policy could result in disciplinary action and in serious cases this may include termination of your employment or engagement. If you break the law you may also be personally liable.***



